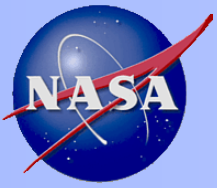


# **Forum on Workforce Development**

**Dr. Ed Hoffman**

**NASA Academy of Program/Project & Engineering Leadership**



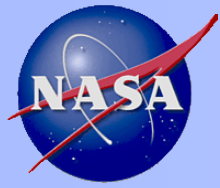
# APPEL Mission and Goals

## MISSION

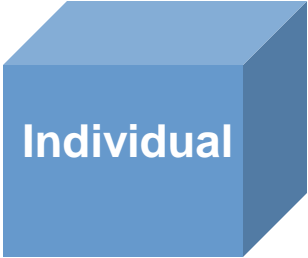
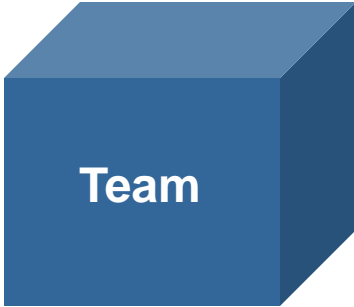

To support NASA's mission by promoting individual, team, and organizational excellence in program/project management and engineering through the application of learning strategies, methods, models, and tools.

## GOALS

- Provide a common frame of reference for NASA's technical workforce.
- Provide and enhance critical job skills.
- Support engineering, program and project teams.
- Promote organizational learning across the agency.
- Supplement formal educational programs.



# Promoting Continuous Learning on 3 Levels

	 <b>Individual</b>	 <b>Team</b>	 <b>Organization</b>
<b>Approach</b>	<b>Training curriculum</b> <b>Hands-on assignments</b>	<b>Direct support to</b> <b>project teams</b>	<b>Knowledge sharing</b>
<b>Activities</b>	<ul style="list-style-type: none"><li>• Core curriculum for 4 career levels</li><li>• In-depth offerings in subject areas</li><li>• Hands-on opportunities and developmental assignments<ul style="list-style-type: none"><li>- SELDP</li><li>- Project HOPE</li></ul></li></ul>	<ul style="list-style-type: none"><li>• Online assessments</li><li>• Workshops</li><li>• Mentoring and coaching</li><li>• Expert practitioners</li><li>• Technical lifecycle support</li><li>• Team building and process support</li></ul>	<ul style="list-style-type: none"><li>• Forums for project managers, systems engineers, and principal investigators</li><li>• Publications + multimedia</li><li>• Case studies</li><li>• Communities of practice</li><li>• Agency-wide studies</li></ul>